


# Helsinki

## Responsibility survey 2026

 Mandatory questions are marked with an asterisk (\*)

With this PDF file, you can review the questions of the responsibility survey in advance. Link to the responsibility survey: <https://link.webpolsurveys.com/S/3AD1B4D3E1706216>.

In 2026, the responsibility survey will be carried out as part of the application process for the City of Helsinki's sports grants. **Completing the survey is a prerequisite for receiving operating grant for sports, sports facility usage grant and grant for other associations promoting sport and physical activity.**

Answers to the responsibility survey are anonymous and cannot be linked to your club or association.

The survey will assess the current level of responsibility and accessibility of clubs and associations. The aim of the survey is to collect information on the responsibility and accessibility measures implemented by clubs and associations, as well as on their needs and wishes for support. Based on the responses, we will plan support measures to promote responsibility and accessibility.

The survey cannot be paused and must be completed in one go. The survey contains 61 questions, most of which are yes or no statements.

Further information and questions:

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### 1. Is your association \*

- ☐ A sports club
- ☐ Other association organising sports activities

### 2. Type of activity organised by the club/association \*

Definition:

At least 50% of the participants play the most popular sport of the club/association = club of a particular sport.

Less than 50% of the participants play the most popular sport of their club/association = multi-sport club/general club.

If the club/association does not have activities in any certain sport type, select "not sport-specific".

For a list of sports in different categories, please click on [this link](#).

- ☐ Football and futsal
- ☐ Ice sports
- ☐ Martial arts
- ☐ Racket sports
- ☐ Multi-sport club / General club
- ☐ Other sport
- ☐ Small-scale sports
- ☐ Indoor ball games
- ☐ Outdoor sports
- ☐ Aquatic sports
- ☐ Gymnastics and dance
- ☐ Not sport-specific
- ☐ Other, please specify: \_\_\_\_\_

### 3. How many full-time employees does your club/association have? \*

Number of full-time employees \_\_\_\_\_

### 4. How many coaches or instructors work with your club/association? \*

Please also include assistant coaches and assistant instructors. Count the number of coaches and instructors only for sports activities.

Number of coaches and instructors \_\_\_\_\_

5. How many coaches or instructors work on a voluntary basis, i.e. without pay? \*

Definition of volunteering and voluntary work: a person performs ordinary work of general interest for which they are not paid. Meals or other standard catering related to volunteering and voluntary work are not considered as pay. Work is also unpaid if some of the costs of participation are reimbursed, such as public transport tickets, mileage allowance for using your own car or the cost of using your own phone for work.

Number of volunteer coaches and instructors \_\_\_\_\_

6. In which postcode area(s) does the club/association organise sports activities in Helsinki? \*

Please list all postcodes on their own lines.

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Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select "yes".

In the statements, the word 'association' is also used to refer to a club.

7. The association complies with labour legislation. All paid employees have written employment contracts and a designated supervisor. \*

- ☐ Yes
- ☐ No
- ☐ Not applicable to our association (no paid employees)

8. The association has up-to-date rules and it maintains a list of its members, which includes the name and domicile of each member, in accordance with the Associations Act. \*

- ☐ Yes

☐ No

9. The association ensures that the information on the association in the Finnish Register of Associations is up-to-date. \*

☐ Yes

☐ No

10. The association's operations, financial management, accounting and financial or operational auditing are organised in accordance with the law. The association holds a general meeting within a time specified in its rules. \*

☐ Yes

☐ No

11. An association with at least one contracted employee has occupational safety and health policy. The policy has been communicated to all staff and is available to them. \*

☐ Yes

☐ No

☐ Not applicable to our association (no contracted employees)

12. The association collects information on participants involved in its operations in accordance with data protection legislation and informs participants that their participation data may be disclosed to the City of Helsinki for the purpose of random inspections of grant operations. \*

☐ Yes

☐ No

13. The association's rules prohibit bullying, racism, discrimination, sexual harassment, gender-based harassment and inappropriate behaviour or treatment, and define the disciplinary measures that follow such actions. Breaches of these rules and other inappropriate behaviour will always be taken seriously and the cases will be dealt with promptly. The rules are communicated annually in writing

to those involved in the association's activities and are openly displayed on the association's website or social media channels. \*

- ☐ Yes
- ☐ No

14. The association has been awarded the Tähtiseura quality programme label for children and youth or adult operations by the Finnish Olympic Committee. \*

- ☐ Yes
- ☐ No
- ☐ Not applicable to our association (we cannot apply for the Tähtiseura quality programme label)

15. The association has held a performance review with each head coach and full-time staff member at least once a year. \*

- ☐ Yes
- ☐ No
- ☐ Not applicable to our association (no head coach/full-time staff)

16. The members of the associations' Board of Directors have completed an online course on good association governance offered by the Finnish Olympic Committee (Seuran hallinnon verkkokurssi) or an equivalent course. \*

- ☐ Yes
- ☐ No

17. The duties of the association's paid staff and board members have been described in writing. Each new actor is given an orientation to their role. \*

- ☐ Yes
- ☐ No

Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select "yes".

In the statements, the word 'association' is also used to refer to a club.

18. The criminal records of persons working with minors are checked at the start of their employment/the operations. Criminal record checks are carried out on all new hires and people starting in the operations, as required by law. \*

- ☐ Yes
- ☐ No
- ☐ Not applicable to our association (no activities for under 18-year-olds)

19. Bullying, racism, discrimination, sexual harassment, gender-based harassment, inappropriate behaviour or treatment are not permitted in the operations of the association. Breaches of these rules and other inappropriate behaviour will always be taken seriously and the cases will be dealt with promptly. \*

- ☐ Yes – i.e. not allowed
- ☐ No – i.e. allowed

20. The use of nicotine products, alcohol and other intoxicants is not permitted in recreational activities for persons under the age of 18. \*

- ☐ Yes – i.e. not allowed
- ☐ No – i.e. allowed
- ☐ Not applicable to our association (no activities for under 18-year-olds)

21. The association follows the principles for a safer space. These principles are openly displayed on the association's website, social media channels or in the training facilities. \*

- ☐ Yes
- ☐ No

22. The association has designated harassment contact person(s) to whom inappropriate behaviour can be reported. The contact channels of the harassment contact persons are available on the association's website or social media channels. \*

- ☐ Yes

☐ No

23. The association has a policy and written guidelines for preventing and addressing inappropriate behaviour. The guidelines are openly available on the association's website or social media channels. The guidelines are part of the induction process of the association's staff, coaches and instructors. \*

☐ Yes

☐ No

24. The association has conducted an anonymous feedback survey within at least two (2) years. This survey also reviewed the experiences related to a safe operating environment and potential observed cases of bullying or other inappropriate behaviour within the association's activities. The survey was aimed at the activities' participants, coaches and instructors. \*

☐ Yes

☐ No

25. The association has a children's sports policy on recreational activities for children and young people, which promotes child-centred and safe recreational activities where the rights and wellbeing of the child are paramount. The policy is part of the orientation process of the association's staff, coaches and instructors.

\*

☐ Yes

☐ No

☐ Not applicable to our association (we do not organise activities for children or young people)

26. The association's paid staff, coaches and instructors have taken the Family Federation of Finland's You are not alone online course. \*

☐ Yes

☐ No

27. The association's coaches and instructors have taken the Finnish Olympic Committee's Vastuullinen valmentaja online course on responsible coaching. \*

- ☐ Yes  
☐ No

28. The association has written rules for the guardians of participants under the age of 20. \*

- ☐ Yes  
☐ No  
☐ Not applicable to our association (we do not organise activities for people under 20)

29. The association's website or social media channels have a link to the 'You are not alone' service. \*

- ☐ Yes  
☐ No

Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select "yes".

In the statements, the word 'association' is also used to refer to a club.

30. The participation of an assistant of a person with functional limitations in activities organised by the association is free of charge. \*

- ☐ Yes  
☐ No

31. The association offers reduced participation fees or subsidies for people to whom the cost of activities is a barrier to participation. Information about this operating policy is openly available on the association's website or social media channels. \*

- ☐ Yes  
☐ No



32. The association's paid staff and board members have attended the Ihmisoikeudet urheilussa online training on human rights in sports by the Finnish League for Human Rights. \*

☐ Yes

☐ No

33. The association communicates on the matters of accessibility related to its training facilities on its website or social media channels (e.g. topics such as stairs, surface materials, parking options, gender-segregated and gender-neutral toilets and shower facilities). If the association notices any accessibility-related areas of development in the premises it uses, it will inform the owner of the premises of these. \*

☐ Yes

☐ No

34. The association has a regular training group for adaptive sports. \*

☐ Yes

☐ No

35. How many people participate in the adaptive sport group(s)? \*

Number of participants \_\_\_\_\_

36. The association communicates its diversity objective (to reach people of different gender, age, ethnicity, disability or sexual orientation and encourage them to participate in the activities) openly on its website or social media channels. \*

☐ Yes

☐ No

37. The association has a written plan for reaching out to people from gender minorities. The plan includes information on the barriers to participation that people from gender minorities may face and how to develop the activities to facilitate their participation in the association's activities. The association is committed to promoting the measures in this plan. \*

☐ Yes

☐ No

38. The association has a written plan for reaching out to people from foreign backgrounds. The plan includes information on the barriers to participation that people from foreign backgrounds may face and how to develop the activities to better allow them to participate in the association's activities. The association is committed to promoting the measures in this plan. \*

☐ Yes

☐ No

39. The association has a written plan for reaching people with functional limitations. The plan includes information on what barriers to participation people with functional limitations may have and how to develop activities to better allow them to participate in the association's activities. The association is committed to promoting the measures in this plan. \*

☐ Yes

☐ No

41. The association uses the City of Helsinki's hobby search (harrastukset.hel.fi) and the Finnish Olympic Committee's Sporttihaku search service to market its adaptive sports activities. \*

☐ Yes

☐ No

☐ Not applicable to our association (we do not organise adaptive sports)

42. Participation in the sports activities organised by the association, registering in them, paying the invoices and finding the activities is also possible in a

language other than Finnish or Swedish. The information on this is openly available on the association's website or social media channels. \*

☐ Yes

☐ No

Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select “yes”.

In the statements, the word ‘association’ is also used to refer to a club.

43. In addition to any possible competitive activities, the association organises non-competitive recreational activities, which are easily accessible and reasonably priced and do not require previous experience, long-term commitment, a high level of skill or any special equipment from the participants. \*

☐ Yes

☐ No

44. The association organises non-competitive recreational activities as part of its own club activities. ‘Non-competitive activities’ refer to accessible, reasonably priced activities that do not require prior experience, long-term commitment, high skill levels or the participant’s own special equipment. \*

Please select all the age groups for which your association organises non-competitive activities.

☐ For children under school age

☐ For pupils in grades 1–3

☐ For pupils in grades 4–6

☐ For students of lower secondary school

☐ For general upper secondary school/secondary school students

☐ For working age people (20–63)

☐ For people aged 64 and over

☐ Other, please specify: \_\_\_\_\_

45. Specify what kind of low-threshold activities your association organizes? For example, explain how often the low-threshold group will train, what the duration of the activity period is and how much it costs. \*

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46. The association organises activities as a partner of the city of Helsinki. \*

- ☐ The Finnish model for leisure activities
- ☐ Vimma activities
- ☐ Puhti activities
- ☐ Cooperation in adaptive sports
- ☐ Perhehulinat family sports sessions
- ☐ Other event, what? \_\_\_\_\_
- ☐ Other form of cooperation, what? \_\_\_\_\_
- ☐ We do not organise activities in partnership with Helsinki.

Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select “yes”.

In the statements, the word ‘association’ is also used to refer to a club.

47. The association has written measures in place on how to encourage the people involved in the activities to travel to them on foot or by bike. The impacts of these measures are monitored. \*

- ☐ Yes
- ☐ No

48. The association has written measures in place on how to instruct those involved in the activities to arrange shared rides to practices and potential camps or competitions, or to make use of public transport options, such as trains. The impacts of these measures are monitored. \*

- ☐ Yes
- ☐ No

49. In activities organised by the association itself, no flights have been taken to events, camps or competitions within Finland. \*

- ☐ Yes – i.e. no flights
- ☐ No – i.e. we have taken flights

50. The association organises and supports the recycling of equipment. The guidelines and policies for recycling equipment are openly displayed on the association's website or social media channels. \*

- ☐ Yes
- ☐ No

51. Waste is sorted at the events organised by the association. \*

- ☐ Yes
- ☐ No
- ☐ Not applicable to our association (we do not organise events)

Please rate which of the following statements are true in your club or association. Select the option that best suits your situation. For multipart questions, all parts of the question must be completed in order to select “yes”.

In the statements, the word ‘association’ is also used to refer to a club.

52. The use of banned athletic performance-enhancing drugs (doping) is not permitted in the activities of the association. \*

- ☐ Yes – i.e. not allowed
- ☐ No – i.e. allowed

53. No competition manipulation is allowed in the activities of the association. \*

- ☐ Yes – i.e. not allowed
- ☐ No – i.e. allowed

54. Every year, the association issues a written recommendation to the association's coaches and instructors and to competitors over the age of 12 to attend the Fair Win online training by the Finnish Center for Integrity in Sports FINCIS. \*

- ☐ Yes
- ☐ No
- ☐ Does not apply to our association (no competition activities for over 12-year-olds)

55. There is a link to the ILMO reporting service on the association's website or social media channel. \*

- ☐ Yes
- ☐ No

The support requested for sustainability and accessibility measures.

56. How important do you consider the promotion of responsibility in the activities of your club/association? \*

1 – not at all important, 5 – very important

	1	2	3	4	5
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

57. Please specify why you find it unimportant or important to promote responsibility and sustainability. Please also specify which measures you consider to be important and which measures you intend to promote in your club/association. \*

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58. From where do you receive or have received support to promote responsibility or sustainability measures? \*

- ☐ From a sports federation or other umbrella organisation
- ☐ From the Finnish Olympic Committee
- ☐ From the regional sports organisation (ESLU)
- ☐ From the City of Helsinki
- ☐ Another operator, which? \_\_\_\_\_
- ☐ We do not receive or have not received support to promote responsibility measures.

59. What kind of support would be needed in your club/association to promote the above responsibility measures? E.g. from the City of Helsinki, the sports federation or other umbrella organisation, a regional sports organisation, etc. \*

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60. Free feedback.

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61. I understand that when I submit this responsibility survey, a new questionnaire will open in my browser, which I will have to fill in. After completing the next questionnaire, I will receive an email with a link to download the answers in PDF format. This PDF file must be sent as an attachment to the operating grant for sports, sports facility usage grant and grant for other associations promoting sport and physical activity grant application. It is not possible to link the answers to the responsibility survey and the next questionnaire together. \*

☐ Yes